



Prevent Duty Policy & Procedure

<u>Classification</u>	
Public	
Internal	
Restricted	
Confidential	
Commercial in Confidence	✓

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Policy Statement

EA Technology's Prevent Policy deals with all forms of terrorism and with non-violent extremism, which can create an atmosphere conducive to terrorism and can popularise views which terrorists then exploit. It also makes clear that preventing people becoming terrorists or supporting terrorism requires challenging extremist ideas. Our policy is intended to deal with all kinds of terrorist threats to the UK.

Expectations

EA Technology will demonstrate ongoing commitment to this policy by ensuring that the EA Technology Senior Management Team show effective leadership in managing the prevention of radicalisation or extremism on an on-going basis. As part of EA Technology's commitment it will communicate and promote the importance of the Prevent Duty legislation and other applicable requirements to all staff, delegates and apprentices. Training will be provided to staff to demonstrate an awareness and understanding of the risk of radicalisation and build the capabilities to deal with it.

Roles & Responsibilities

It is the responsibility of any adult who comes into contact with children and young persons to recognise early indicators of radicalisation or extremism. These may include, but are not limited to:

- Showing sympathy for extremist causes
- Glorifying violence, especially to other faiths or cultures
- Making remarks or comments about being at extremist events or rallies outside work
- Evidence of possessing illegal or extremist literature
- Advocating messages similar to illegal organisations or other extremist groups
- Out of character changes of dress, behaviour and peer relationships
- Involvement with particular groups
- Secretive behaviour
- Online searches or sharing extremist messages or social profiles
- Intolerance of indifference, including faith, culture, gender, race or sexuality
- Graffiti, artwork or writing that displays extremist messages or social profiles
- Attempts to impose extremist views or practices on others
- Verbalising anti-Western or anti-British views
- Advocating violence towards others

Procedure for dealing with suspected exposure to radicalisation or extremism.

Statutory guidance issued under section 29 of the Counter-Terrorism and Security Act 2015.

Section 26 of the Counter-Terrorism and Security Act 2015 (the Act) places a duty on certain bodies, in the exercise of their functions, to have "due regard to the need to prevent people from being drawn into terrorism". This guidance is issued under section 29 of the Act. The Act states that the authorities subject to the provisions must have regard to this guidance when carrying out the duty.

If a member of staff has concerns about a learner's welfare or concerns regarding radicalisation or extremism they should:

- Discuss it with the Prevent Duty relevant person
- Refer to social services for advice, raise concerns with the Department for Education at counter.extremism@education.gov.uk or call 020 7340 7264. Alternatively our local co-ordinator can be contacted on; prevent@cheshire.pnn.police.uk or call 01606 362 121
- If immediate danger is suspected contact local Prevent Team on 101, call 999 if an emergency, call the anti-terrorist hotline on 0800 789 321